



Aston Fields Middle School

Post Title: Cover Supervisor

Salary: TA3

Contract: Part time and permanent (from 18 hours to 30 hours per week, to include Wednesday and Thursdays)

18 hours = **£11,283 - £13,257**

30 hours = **£18,805 - £22,094**

Term time only to include TE Days

Required from 2nd November 2026 or sooner

Closing Date: 9am Tuesday 15th September 2026

Interview Date: Wednesday 23rd September 2026

Aston Fields Middle School, Drummond Road, Bromsgrove. B60 2ET

Telephone: 01527 876026

Email: office@astonfields.worcs.sch.uk

NOR: 600

Headteacher: Mrs A Hales

An exciting opportunity has become available to secure a post in one of the country's best middle schools. The Governing Body wishes to appoint a **Cover Supervisor** on a part time and permanent contract. The hours will be decided in agreement with the successful candidate.

We are an oversubscribed, very popular school, and our school community is committed to excellence. Our pupils are motivated to learn, and their behaviour is outstanding. (Ofsted November 2024). In June 2025, the school was also awarded the **School of Character Kitemark plus**.

We are looking for a Cover Supervisor with enthusiasm and a passion for learning who will:

- To supervise whole classes during the short-term absence of teachers with a focus on maintaining good order, supporting pupils, responding to questions and to keep pupils on task.
- Be a 'people person' demonstrating exceptional inter-personal skills.
- Be committed to safeguarding all children.
- Possess excellent organisational skills.
- Motivate to inspire others in the pursuit of excellence.
- Promote inclusion as the heart of school improvement.

If you are interested in working in an exciting, forward-thinking school, with a real focus on character, learning and professional development, then we would like to hear from you.

In return we offer you:

- Very talented and supportive staff team.
- Exceptionally supportive Governing Body.
- Highly effective opportunities for CPD and career progression.
- An opportunity to work in a school that is part of a secure pyramid of schools, working exceptionally closely with our feeder first schools and South Bromsgrove High School and the Spire Trust Learning Partnership.
- Transport links in this area are excellent.

Further details are available from Miss Franklin, School Secretary. **Visitors to the school are warmly welcomed and encouraged.** Please contact Miss Franklin to make an appointment.

We are an equal opportunities employer and committed to promoting safeguarding and the welfare of children. There is an expectation that all staff are committed to the promotion of fundamental British values. The post is exempt from the Rehabilitation of Offenders Act 1974 and therefore subject to an enhanced DBS certificate, as well as qualification checks and a children's barred list check. Please also note that online checks will be conducted on all short-listed candidates in line with best practice. This list is not exhaustive.